

Building on the success of our summer 2023 programme, Gloucestershire VCS Alliance continues to develop the skills and opportunities for the sector. Our latest innovative programme for 2024 recognises the need to become sustainable and specifically the role leadership plays in this.

THRIVING: Gloucestershire VCS Alliance

Six month fully funded leadership, enterprise and professional development programme

LEADERSHIP

24th January ●○○○○○

LEARNING OUTCOMES

- WHAT IS LEADERSHIP?
- CHARACTERISTICS OF SUCCESSFUL LEADERS
- INSPIRING AND VISION CREATION
- DELEGATING SUCCESSFULLY

CONTINUOUS IMPROVEMENT

21st February ●●○○○○

LEARNING OUTCOMES

- THE STRATEGIC VIEW
- PLANNING FOR SUCCESS
- INNOVATION MINDSET
- DIFFERENTIATION

OPERATIONS

20th March ●●●○○○

LEARNING OUTCOMES

- PRODUCTIVITY
- QUALITY MANAGEMENT
- DECISION MAKING AND ANALYSIS
- DIGITAL TRANSFORMATION

FINANCE

17th April ●●●○○○

LEARNING OUTCOMES

- UNDERSTANDING BUDGETS
- FINANCIAL TOOLS AND METRICS
- FINANCIAL PLANNING

PEOPLE

15th May ●●●○○○

LEARNING OUTCOMES

- EQUALITY, DIVERSITY, AND INCLUSION
- WELLBEING AND RESILIENCE
- PERFORMANCE MANAGEMENT INCLUDING VOLUNTEER RETENTION
- COMMUNICATIONS AND CONFLICT

CHANGE

12th June ●●●○○○

LEARNING OUTCOMES

- DRIVERS
- CHARACTERISTICS OF SUCCESS
- MODELS
- ENGAGING A TEAM

THRIVING: Gloucestershire VCS Alliance

Leadership, enterprise and
professional development
programme 2024

The THRIVING course for Gloucestershire VCS Alliance, will give 10 individuals the opportunity to complete a fully funded six month programme of professional development. It will comprise six full-days of teaching at the Gloucestershire Business School, made up of directed learning and group work specifically designed for VCSE organisations.

Attendees will also benefit from being part of a bespoke peer to peer community, access to University of Gloucestershire student consultancy, and additional business support and workshops.



To apply for one of TEN FULLY FUNDED spaces



Guidance on Applications

Attendees must attend all six full-day sessions at the Gloucestershire Business School, GL2 9HW. Please ensure you have availability prior to making an application.

To help you make a strong application to this programme, you may wish to prepare answers to the below ahead of starting the form.

- Explain how attending will benefit you and your professional development (200 words)
- Share how attending will benefit your organisation (200 words)
- How do you think attending will positively impact your sector (200 words)

Individuals that attended the 2023 Summer Management Programme are welcome to apply, however, priority for spaces will be given to those who have not previously attended funded leadership training.

Applications close at midday on Friday 3rd November. This is subject to change if we receive a high number of applications so we encourage interested organisations to apply promptly.

Applications will be reviewed by a panel and 10 places will be offered in mid-November, with an online on-boarding session on December 13th, 10.00-11.00.